

1. Total number of staff completing survey

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Total	2	4	1	3		4			1				

Total 15

2. Responsibilities in the firm

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Sole practitioner, partner, member or director of the firm	2												
Associate or assistant		4	1			1							
Other employee or staff member				3		3			1				
Prefer not to say													
Total	2	4	1	3		4			1				

3. Ownership in organisation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1												
No	1	4	1	3		4			1				
Prefer not to say													
Total	2	4	1	3		4			1				

4. Manager of employee

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	2							1				
No		2	1	3		4							
Prefer not to say													
Total	2	4	1	3		4			1				

5. Age group

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24						1							
25 - 34		1				2							
35 - 44	1	1	1	2									
45 - 54		1		1									
55 - 64		1											
65+	1					1							
Prefer not to say									1				
Total	2	4	1	3		4			1				

6. Gender

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Female	1	3	1	3		3							
Male	1	1				1			1				
Prefer Not To Say													
Total	2	4	1	3		4			1				

7(a). Disability

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes			1										
No	2	4		3		4			1				
Prefer not to say													
Total	2	4	1	3		4			1				

7(b). Limitations

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot													
Yes, limited a little			1										
No	2	4		3		4			1				
Prefer not to say													
Total	2	4	1	3		4			1				

Riliance - SRA Legal Diversity Survey Report

Any other mixed / multiple ethnic background													
White - British / English / Welsh / Northern Irish / Scottish	2	4	1	3		2			1				
White - Irish													
White - Gypsy or Irish Traveller													
White - Any other White background													
Arab													
Any other ethnic group						1							
Prefer not to say													
Total	2	4	1	3		4			1				

9. Religious belief

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No Religious Belief / Atheist	1	1	1	1		1							
Buddhist													
Christian	1	3		1		2			1				
Hindu													
Jewish													
Muslim						1							
Sikh													
Any other religion													
Prefer not to say				1									
Total	2	4	1	3		4			1				

10. Sexual orientation

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual													
Gay Man		1											
Gay Woman / Lesbian													
Heterosexual / Straight	2	3	1	3		4			1				
Other													
Prefer not to say													
Total	2	4	1	3		4			1				

11. Secondary school

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School		3	1	3		3			1				
UK Independent/Fee-Paying School	2	1				1							
Attended school outside the UK													
Prefer not to say													
Total	2	4	1	3		4			1				

12. University attendance

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	2	1			1			1				
No	1	2		1		1							
Did not attend University				2		2							
Prefer not to say													
Total	2	4	1	3		4			1				

13. Carer child under eighteen

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	1	1			1							
No	1	3		3		3			1				
Prefer not to say													
Total	2	4	1	3		4			1				

14. Caring hours per week

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	2	4	1	2		4			1				
Yes, 1 - 19 hours a week				1									
Yes, 20 - 49 hours a week													
Yes, 50 or more hours a week													
Prefer not to say													
Total	2	4	1	3		4			1				